COVID-19 Paid Leave

The Families First Coronavirus Response Act (FFCRA), allows certain people to get paid sick leave or expanded family and medical leave related to COVID-19. It applies to employees whose companies have less than 500 employees and runs April 1 through December 31, 2020.

Sick leave due to COVID-19

For you
- 2 weeks (up to 80 hours) of employer-paid sick leave at your regular rate of pay if:
  - You are unable to work because you were quarantined (by federal, state, or local government order or by a health care provider); or
  - you are experiencing COVID-19 symptoms and seeking a medical diagnosis

To care for someone subject to a COVID-19 quarantine
- 2 weeks (up to 80 hours) of employer-paid sick leave at 2/3 of your regular rate of pay to care for an individual who is:
  - Quarantined by (by federal, state, or local government order; or
  - Has been advised by a medical provider to self-quarantine

Childcare if a school or childcare provider is closed due to COVID-19
- 2 weeks (up to 80 hours) of employer-paid sick leave at 2/3 of your regular rate of pay to care for a child under 18 years of age.
- an additional 10 weeks of paid expanded family and medical leave
  - If you have been employed for at least 30 calendar days
  - At 2/3 of your regular rate of pay to care for a child under 18 years of age.
Part-time employees

- Sick leave
  - 2 weeks of sick leave at your regular rate of pay for the number of hours that you average over a two-week period.

- Childcare
  - additional 10 weeks of paid expanded family and medical leave at 2/3 their regular rate of pay for the number of hours that you are normally scheduled to work over that period.

How much will I receive

You will get paid at your regular rate or the applicable minimum wage whichever is higher

Additional Resources:


Let us know if you have questions.

We provide free legal services for low-income Ohioans and seniors.

614.241.2001 (Central Ohio) Monday-Friday 9 a.m. – 3:30 p.m.

740.383.2161 and 888.301.2411 (Delaware, Marion, Morrow & Union counties) M-F 8:30-noon and 1-4:30 p.m.

833.288.2936 (Southeastern Ohio) M-F 8:30 a.m. –12:30 p.m. or 1-5 p.m.

LASC/SEOLS does not discriminate against any person on the basis of actual or perceived race, color, religion, sex, sexual orientation, gender identity or expression, marital status, national origin, disability, age, ancestry, or military status in admission, treatment, or participation in our programs, services and activities, or in our hiring and employment practices.