



COVID-19 Paid Leave

The Families First Coronavirus Response Act (FFCRA), allows certain people to get paid sick leave or expanded family and medical leave related to COVID-19. It applies to employees whose companies have less than 500 employees and runs April 1 through December 31, 2020.



Sick leave due to COVID-19

For you

- 2 weeks (up to 80 hours) of employer-paid sick leave at your regular rate of pay if:
 - You are unable to work because you were quarantined (by federal, state, or local government order or by a health care provider); or
 - you are experiencing COVID-19 symptoms and seeking a medical diagnosis

To care for someone subject to a COVID-19 quarantine

- 2 weeks (up to 80 hours) of employer-paid sick leave at 2/3 of your regular rate of pay to care for an individual who is:
 - Quarantined by (by federal, state, or local government order; or
 - Has been advised by a medical provider to self-quarantine

Childcare if a school or childcare provider is closed due to COVID-19

- 2 weeks (up to 80 hours) of employer-paid sick leave at 2/3 of your regular rate of pay to care for a child under 18 years of age.
- an additional 10 weeks of paid expanded family and medical leave
 - If you have been employed for at least 30 calendar days
 - At 2/3 of your regular rate of pay to care for a child under 18 years of age.



Part-time employees

- Sick leave
 - 2 weeks of sick leave at your regular rate of pay for the number of hours that you average over a two-week period.
- Childcare
 - additional 10 weeks of paid expanded family and medical leave at 2/3 their regular rate of pay for the number of hours that you are normally scheduled to work over that period.



How much will I receive

You will get paid at your regular rate or the applicable minimum wage whichever is higher

Additional Resources:

US Dept of Labor - www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave

Let us know if you have questions.

We provide free legal services for low-income Ohioans and seniors.

614.241.2001 (Central Ohio) Monday-Friday 9 a.m. – 3:30 p.m.

740.383.2161 and 888.301.2411 (Delaware, Marion, Morrow & Union counties) M-F 8:30-noon and 1-4:30 p.m.

833.288.2936 (Southeastern Ohio) M-F 8:30 a.m. –12:30 p.m. or 1-5 p.m.

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